

LIGHTS

JUNIOR LEAGUE OF
PITTSBURGH

Women building better communities

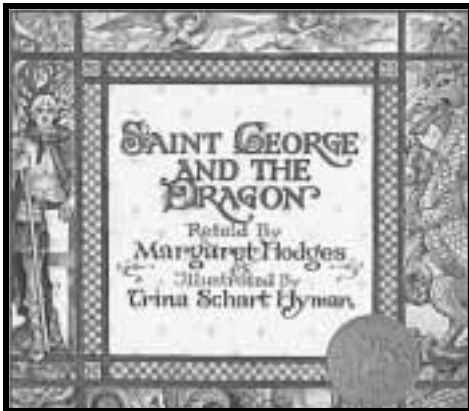
Volume LXXX, Issue 4

November 2003

Storyteller, Author recognized JLP member Margaret Hodges honored at Fall B& A event

By Louise Kay Woodside

Margaret Hodges joined the Junior League of Pittsburgh in the late 1930's when her husband Fletcher became curator of the University of Pittsburgh's Stephen Foster Memorial. She recalls her time in the league fondly. She belonged to a small group called "Scribblers" that would get together and share creative writing. Her junior league friends encouraged her writing.



While a member of the JLP, Mrs. Hodges began to volunteer at the Carnegie Library of Pittsburgh. She felt honored when she was asked to adapt and tell Arthurian Legends to children in the library. She also wrote scripts for the JLP sponsored radio program "The Children's Bookshelf," which won several awards from the Institute for Education by Radio.

In 1953, she was asked to take a paid position as a storyteller for a radio program called "Let's Tell a Story." Later, in 1964, the radio program became "Tell Me a Story," a

nationally broadcast television program on Pittsburgh's WQED-TV. Mrs. Hodges says of her experience, "The art of storytelling thrilled me because I saw it as a way to lead children to good literature, to leap the boundaries between literacy and illiteracy, and to bring the marvelous old tales to listeners of all ages."

Two years after working at Carnegie Library, Mrs. Hodges decided to apply for a scholarship that would enable her to earn a Master's degree in Library Science. She attended the Carnegie Institute of Technology, now known as Carnegie Mellon University, and in 1958 she earned her M.L.S. This program eventually became the Library and Information Science Program at the University of Pittsburgh.

Around the same time, Margaret Hodges began her career as a children's author. Her first book, *One Little Drum*, was published in 1958. From then until 1974, she wrote many other stories about boys, based upon her own experiences and upon those of her sons.

Mrs. Hodges continued to work at the Carnegie Library until 1964, when she left to join the Head Start program as Story Specialist for Pittsburgh Public Schools. At the same time, Dr. Harold Lancour, the Dean of the University of Pittsburgh Graduate School of Library and Information Science, asked Mrs. Hodges to teach a course in storytelling. She eventually taught all the courses in children's services. In 1978, she retired as professor emeritus from the University of Pittsburgh.

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Special Events!

Looking for some excitement in November?

Fall Book and Author Event
November **6th**
Story on cover and page 9

'Tis the Season for Giving!
Gather up your Toy Sale and Hearth donations and bring them to the **November 12th** General Membership meeting!
See page 10 and 12 for details

President's Message

Ho! Ho! Ho!

The holiday season is upon us – look out Rudolph, it's all on sale and I have a coupon.

"Hustle" and "Bustle" will become our two best friends up until January brings us the gift of a new year. From the turkey cooking (or frying) to bad gift wrapping, cookie-exchanges and Kaufmann's return lines, it's easy to see how so many people feel like they are in an endless race to the candy-cane finish line. How many times will you go back to Giant Eagle because you forgot the who-knows-what? And of course, doing all the holiday shopping while being on the phone makes it a fantastic exercise in multi-tasking.

For me, the holidays remind me of Show

House. A little panic here, a whole lot of fun there, and a list of things that you'd do different next time. Endless resolutions. You want to do so much but only have a short amount of time. In the end, we all stand back amazed at how it all fell into place. Yes, it's also the time that I'm truly convinced that a higher power had the bigger hand in the project.

This is also the time to count your blessings. This is easy for JLP'ers to do be-

cause of all the wonderful things we do as part of such a dynamic organization. Just think how lucky we are that we can even live a life in which volunteer work is possible. We never lose sight of the fact that there's so much more that could be done – even if we are losing our minds balancing our lives.

In keeping with my theme for this year, there's always something that needs a little magic. And we are just the women that they call when this is the case.

Think of Frosty the Snowman. He needed good friends, a pinch of magic snow, a strong breeze, and a lot of love to march around. As volunteers, we need the same things that Frosty needed in the end. But by being part of the JLP, we have the extra magic and love in our hearts to move forward. Our lives of leadership in Pittsburgh become that strong breeze that moves that magic snow around.

So, as you are trying to figure out who needs a green vs. blue sweater and the perfect bottle of wine to bring along, keep a little extra pinch of magic snow for the JLP. 2004 promises to be an exciting year.

*Love,
Julia.*

— President 2003-04



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The Junior League of Pittsburgh is an organization of women committed to promoting voluntarism and to improving the community through the effective action and leadership of trained volunteers. Its purposes are exclusively educational and charitable.

The Junior League of Pittsburgh reaches out to women of all races, creeds, religions or national origins who demonstrate an interest in and commitment to volunteerism.

Website: www.junior-league.org

Email: jlpg@al.com

Phone: (412) 422-8580

Fax: (412) 422-8706

Sleepless in Seattle

MaryAdele Krolikowski, President-Elect 2003-04

On October 16-18, I went to the Presidents and Presidents-Elect Fall Leadership Conference in Seattle, WA. I cannot tell you all how terrific it was: meeting with other P-E's to discuss our upcoming year, listening to Presidents describe what they did as P-E and how they are working to make this year and next go smoothly, getting great information from AJLI staff members. I do want to share my schedule with you from the 2 ½ days (and nights).

On Thursday afternoon the Affinity groups met. Affinity groups are as follows: POLLS, leagues with over 400 members; PALS, leagues with between 125 and 399 members; and PLUS, leagues under 124. The PALS group met for 3 hours with both Presidents and P-Es. Concerns about recruitment and retention were discussed. That evening Christine Benero, President of AJLI, hosted an opening reception.

On Friday morning, we had breakfast with our League Liaison, T'Nesa Munyaradzi. Our liaison is available to all league members for questions about whatever! I asked T'Nesa to send us information about Community Relation Councils and Diversity Training. We then met as P-Es for a session on Advancing the Mission: Managing Risk and Resources. Insurance is never an exciting issue but it is needed. After a luncheon where the Healthy League Initiative was announced, I went to another P-E session on Leading the League: An Overview of League Governance and Management. Our dinner was spent with other PALS.

At Saturday's Association Dialogue Breakfast, ideas were submitted to AJLI for further training opportunities and the grievance procedure was discussed. Following this I went to Strategic Planning in Action, a P-E lunch, hosted by Pam Newby, AJLI President-Elect, and Managing Meetings: Parliamentary Procedure Plus.

Honestly, it was so fun! The conference concluded with the closing dinner and speaker Margot Morrell, a sustainer from NYC and author of *Shackleton, Leadership and the Junior League*.

Seattle was filled with coffee, discussion, agreement, (semi-) disagreement, lots of laughter, and tons of information. Because of AJLI training such as this and Mid-Atlantic Regional Conference, I hope that I can bring back to the JLP just some of the knowledge imparted to me.

Thanks for allowing me to be on that leadership track with and for you.

Honoring Storyteller and Author Margaret Hodges

By Louise Kay Woodside

(Continued from page 1)

After retiring in 1978, Margaret Hodges attended seminars in the Graduate English Department of the University of Pittsburgh. These courses resulted in the retelling of *St. George and the Dragon*. Trina Schart Hyman superbly illustrated the book, and in 1984 it received the distinguished Caldecott Award for best picture book.

Margaret has said, "I had been a child who could 'believe three impossible things before breakfast.' A sense of wonder is still alive in me." It is this sense of wonder and commitment to literacy that we will honor on Thursday evening, November 6th.

For more information on the Fall Book and Author event, go to page 9 in this edition of *Lights*.

Works Cited

Commire, Anne, ed. *Something About the Author*, Vol. 33. Detroit: Gale research, 1983, 96-98.

Hodges, Margaret. *Something About the Author: Autobiography Series*, Vol. 9. Joyce Nakamura, ed. Detroit: Gale Research, 1990, 183-201.

WAS Grand Opening Celebration scrap book

On September 12th, 2003 League members, provisional and friends attended a premiere Open House event celebrating the grand opening of the newly relocated and revamped Wear After Shop.



The WAS Committee, Eddy Wessel and Langley Cass celebrate their accomplishments



Sara Lowery and Danielle Carlson (WAS co-chairs) thank Ed Lynch of K&L Builders for their contribution to the renovation of the new shop.



Kari Brumback, Heather Chronis (WAS Committee) and Allison Burgan (Past WAS Chair) enjoyed the new merchandise.



Abby Sandel (WAS Committee) & Sarah Zollner enjoyed visiting the new WAS.



Marie Coleman (Past WAS Chair), Michelle Kohler and Diane Rankin give WAS kudos.



Linda Ban & Katie Jones show JLP spirit.

Shop Talk

By Danielle Carlson

There's a chill in the air! Now is the time to think about a fur from the Wear After Shop to keep you warm through the coming winter. Remember, not only is the fur sale a major source of revenue for the JLP, it is a great way to purchase a gorgeous garment at a fraction of the retail price. Coats began arriving October 15th. Call or stop by the store for details.

Many thanks to Lynne Chadwick and her mother, Jan, for arranging for Carlisle clients to donate their designer items to the Wear After Shop. Our racks are already bursting with more affordable fashions.

When planning your donations, please remember that we are no longer accepting summer and spring items. In season garments – sweaters, coats and other winter wear – are greatly appreciated. A new donation form will be available on the website shortly.

Thanks to the members who have already completed or signed up for their shifts. If you have not done so, please email **Maribeth Thomas at maribeth49@aol.com to choose a shift time.**

Shop Reminders

All active members are required to complete one three-hour shift during the League year and donate \$100 worth of merchandise suitable for sale. Provisionals are also asked to complete one shift and donate \$25 worth of merchandise.

Please note: Only Fall/Winter clothing on hangers or neatly folded in bags are currently being accepted until February 2004. Please remember that donated merchandise must be clean, free of tears or stains, and hung on hangers. Sweaters and jeans may be neatly folded in shopping bags – NOT garbage bags or Giant Eagle bags! Appliances should be in good working order. If in doubt, refer to the Wear After Shop procedures outlined in the Gray book.

It's not too late. EW! needs reading partner volunteers

By Marcy Reed

Everybody Wins!, the JLP's Signature Project, is still in pursuit of volunteer Reading Partners for our Power Lunch program at Martin Luther King Jr. Elementary School on Pittsburgh's Northside.

Why is Power Lunch Needed? Our schools and the future of our children are in crisis. Recent studies have found that 54% of 5th graders in Pittsburgh Public Schools are not reading at grade level. The percentages rise dramatically, to 66% and 69% respectively, when the scores of children from low-income families and black students are isolated.

Martin Luther King Jr. Elementary School is in a distressed neighborhood and is an academically low-performing school. Only 35% of 4th grade students meet overall reading standards and a mere 6% meet the overall writing standards.

There are currently 139 students at Martin Luther King Jr. Elementary School enrolled this year in Kindergarten through the third grade and we don't want to let any of them down.

How Does Power Lunch Work?

- Reading Partners travel once a week to Martin Luther King Jr. Elementary School, report to the EW! Reading Room, are welcomed by the School Coordinator, and spend 45 minutes reading and talking with their student partner. Two Reading Partners may alternate weeks and share a child. Yes, we will match you with an alternate Reading Partner if needed.
- Lunch period at the school begins at 12:10 and ends at 12:55.
- The School Coordinator will notify Reading Partners in case of student absences prior to the designated reading time.
- The School Coordinator also handles Reading Partner cancellations.
- Reading Partners commit to Power Lunch for one school year and are encouraged to remain with the same child as long as the student is in the program.
- Reading Partners must attend a volunteer orientation and training prior to the start of the program. Trainings will take place in November (date to be announced) and in December (December 4th, 6:30 – 7:30 p.m.).
- All Reading Partners must receive Act 33/34 clearances.

How Do I Get Involved?

If you want to become a Reading Partner, please contact JLP member Michelle Koehler. Her e-mail is michelleot@hotmail.com and her phone number is 412-761-3462. Michelle will be

happy to send you an application packet and answer any questions.

What If I Want to Help Out But Can't Volunteer?

Please let us know if you have any appropriate business contacts or if your employer may be a potential Everybody Wins! corporate sponsor. One of the program's goals is to become self-sustaining. Corporate sponsors help fund the program and/or provide Reading Partners. Any contact information may be forwarded to JLP member Marcy Mulvaney Reed. Her e-mail is marcellamreed@aol.com and her phone number is 412-661-6558.

There are also other ways to get involved. You can donate books or other items (such as pillows or bean bags) for the Reading Room. You can offer to help at one or more planned events for the year. Details regarding these and other opportunities will appear in *Lights* and will be sent out in e-mail blasts. Or, if you are interested in learning about these opportunities sooner, please feel free to join us at our monthly meetings held every third Tuesday of the month at Anathan House beginning at 6:45 p.m.

What's New?

By the time you read this *Lights* Article, we will have done the following:

- Provided information regarding EW! and Power Lunch program to Provisionals during their bus tour.
- Had our first training sessions for new volunteers at Martin Luther King Jr. Elementary School on October 14, 2003 and at ALCOA.
- Hired a School Coordinator. A very difficult task based on the caliber of the applicants.
- Added additional volunteer Reading Partners so that we can start the program with approximately 50-60 volunteers.
- Contacted and sent packets of information to potential Corporate Sponsors.
- Had a Sustainer Open House and Luncheon on October 27, 2003.
- Started or planned the start date of the Power Lunch program at Martin Luther King Jr. Elementary School.

Vintage Celebrates 30 Years of Service to Pittsburgh and Honors Junior League Founders

By Marie Coleman

Hurricane Isabella was storming outside but that didn't stop revelers from gathering to celebrate Vintage's 30th anniversary on September 18th. More than 150 people gathered to enjoy fine wine and drink and help support an organization that has served older adults in Western Pennsylvania for the past three decades!

First up on the program was a lively presentation by three of Vintage's founding members, two of whom are Junior League sustainers – Melinda Beard and Mimi Bitzer. Both recall fond memories when Vintage was just an idea among a few Junior League Board members. In true Junior League fashion, both women rolled up their sleeves to make this great idea become a reality. I thought I would share with you some of their own words – I thought they could serve to inspire us as we work to make a difference through our volunteer efforts:

From Melinda Beard:

“Vintage had been one of the centers of all my adult life, when it was but a germ of an idea in the Junior League Board room. At the time I had four very young children and I wanted to work with the opposite end of the age spectrum. And thus I did, from the planning committee, to the steering committee, to the cleaning and hammering of the church basement. We opened our doors that first day and watched the people pour in. We had been given blocks of cheese and carloads of bread by the city and I spent that day over a hot stove making toasted cheese sandwiches for the enthusiastic seniors and my four children, who were there as greeters – a blend of all of the generations.

Twenty –eight years ago when I was raising money for our first move, one of the foundation heads exclaimed as I walked in, ‘Good Grief! I thought you’d be old!’ My pitch for money for a senior center began, ‘I will be someday and so will you.’ Well, I’m there now and I’m just proud Vintage is the reality I dreamed about when I was so young.”

From Mimi Bitzer

“I became involved with Vintage on the sidelines before it even existed... way back in the early 1970s



Guess Who's Coming for Dinner? Julia Sheridan Gleason, Mary Adele Krolikowski, Allison Burgan, Marie Coleman and husband Mike cozy up to Louise Kay Woodside (left holding certificate), winner of Vintage's 30th Anniversary Gala grand prize raffle of a Wine Paired Dinner for 12 at Isabela's on Grandview.

when Tilda Monroe and her Junior League committee did extensive community research to determine Pittsburgh's glaring needs. After I retired from the League in 1978, I decided to take my training to a particular community organization and joined the Vintage Board where I served for many years.

I think the proudest accomplishment for Vintage occurred when we bought the original facility at our present location for a whopping \$90,000 – a lot of money in the 1970s. But we took that leap of faith in the belief that we could raise the funds to pay off the mortgage... and we did, with flying colors! Another fine accomplishment followed later when we raised \$3.5 million to expand our facilities to what we have today. Neither of these tasks was a “lay down” by far!”

Both women, along with a third early founder, Donna Holland, were presented with special pins from Henne Jewelers. The evening continued with a proclamation from Pittsburgh City Council, the unveiling of a mural depicting the history of East Liberty, and a silent auction and raffle.

(Continued on page 8)

(Continued from page 7)

Vintage is a senior services center located in East Liberty. The Junior League – along with many volunteers and community partners – founded Vintage in 1974 to serve middle to low-income older adults. Its mission is to positively influence the experience of aging in our community.

Thanks to the many Junior League members that attended the event and those that volunteered to help organize including Julia Sheridan Gleason, Lori Kuhn, Deirdre Ragan and Patti McLaughlin.

For those members that are not familiar with the organization, Vintage is a senior services center located in East Liberty. The Junior League – along with many volunteers and community partners – founded Vintage in 1974 to serve middle to low-income older adults. Its mission is to positively influence the experience of aging in our community. It does this by offering an array of programming from adult day care services that assist families in caring for the elderly and disabled, to a thriving and dynamic senior center that offers programs in health and

wellness, computer, and other activities that keep people feeling young. Vintage is known for the high quality of its programs and truly has become a regional leader in senior care.

The Junior League presence at Vintage continues to this day. The Junior League is in its final year of a three-year project to organize Saturday activities. We provide volunteers, leadership and planning as well as financial support for this project. In addition, through the Done in a Day Committee, Junior League volunteers assist with Vintage's annual 5K Masters Race and annual flea market sale. Several members were also involved in organizing and attending Vintage's gala.

My involvement with Vintage began two years ago when I was invited to serve as the Junior League's representative on their board. I now serve as the Board Secretary. For my 2003-04 League placement, I requested a community placement with Vintage. I am working on special projects for Vintage's Executive Director, Linda Doman. My first responsibility was chairing the September 18th gala. I have also been helping with fundraising, building awareness for the organization and other initiatives.

If anyone is interested in learning more about Vintage, please feel free to contact me or visit Vintage's website at www.vintageseniorservices.org.

Book and Author Event Coming Soon November 6, 2003

The Fall Event in the Book and Author Series is fast approaching. Thursday, November 6, at the Carnegie Music Hall, three nationally known authors will be sharing information about their latest books.

Gail Collins, editor of the New York Times editorial page talks about "America's Women: 400 Years of Dolls, Drudges, Helpmates and Heroines." Wil Haygood, a Washington Post staff writer and former writer for the Pittsburgh Post-Gazette talks about his biography of Sammy Davis, Jr. entitled "In Black and White: The Life of Sammy Davis, Jr." Finally, Dick Thornburgh, the former governor of Pennsylvania shares his autobiography entitled "Where the Evidence Lies."

The evening will begin at 6:30p.m. with a heavy hors d'oeuvres reception followed by the author lecture at 7:30p.m. The authors will sign books afterwards.

Proceeds benefit the Junior League of Pittsburgh's community projects, including its signature project Everybody Wins!, a school-based reading program.

At the beginning of the event, Margaret Hodges, an early member of the Junior League of Pittsburgh will be recognized for her lifelong work in children's literacy. Mrs. Hodges has authored several children's books and was the Children's Librarian at Carnegie Library of Pittsburgh for many years. For more information regarding Mrs. Hodges and the award please see the cover story of this issue of *Lights*.

Please come out and support the Junior League of Pittsburgh's newest fundraiser. Tickets cost \$35 for the reception and lecture, and a special student ticket for the lecture only is being sold for \$10. Tickets can be purchased by calling ProArts at 412-394-3353, Monday-Saturday, noon-5:30p.m. Tickets will also be sold at the door the evening of the event.

Toy Sale Q and A

By Maria Simos (Toy Sale Chair), the Provisional Class of 2003, and the Membership Development Committee

Who runs the Toy Sale?

The Toy Sale is the first way that our new provisional class gets together and gets involved quickly with the League, while getting to know one another and helping the community. This year, we tried something a little different and each of the four committees are being led by provisional members. The Toy Sale Committees and Chairs are as follows:

Donations Committee: Jacqueline Cox (chair), Andrea Arkin, Emily Busse, Paula Dillig, Jeanette Fay, Kimberly Kisner, Leah Leuschner, Shana Levine, Marlo Reese, Casey Sylvester

Public Relations: Lisa Chilcote (chair), Maris Bondi, Lisa Ermi, Katherine Heinritz, Erin McKasson, Kelly Nottingham, Meredith Granese

Pick-Up: Jill Flemming (chair), Tamara Bauer, Joycelyn Wilson

Set-Up: Jennifer Daurora (chair), Sara Bellisario, Lisa Campoli, Naomi Canella, Erin Corle, Beth Hicks, Stephanie Hoogendoorn, Allison McKinley, Gareth Smith, Christie Smith, Marissa Viccara, Penny Zacharias

What kind of toys should I donate?

Great question! Please take a look at the recommended toy list provided by our Donations Committee in this issue of Lights. Also, please keep an eye out in upcoming Email Blasts as we add more suggestions to the list to help you find the right kinds of toys to donate. And remember: NO STUFFED ANIMALS! We are unable to use stuffed animals for the sale and are unable to donate them to other charities.

How do I donate the toys?

There are many options for donating toys for the sale! If you are an Active or Provisional Member: please bring your donations to the November GMM meeting. Most donations will be accepted at this ONE meeting so please be sure to be there and bring along your donations!

What if I cannot attend the GMM?

If you are unable to attend the GMM, there will also be donation boxes at the following two locations to help you in making donations for the sale:

The WAS in Bloomfield and the Anathan House. We will have festively decorated donation boxes at each drop locations, and our Pick-Up Committee will work to get all the donations together for the sale.

If I am a sustainer, how do I make a donation?

We would LOVE any and all Sustainer support for the Toy Sale. As always, you are an important part of the League and your participation in our Toy Sale is greatly appreciated. Our Donations and Pick-Up committees will work together to coordinate picking up donations from your home at your convenience. We will begin making friendly reminder calls to get the donation drive started and then pick selected weeknights and weekends in November for at-home pick ups.

If you have any questions about the Toy Sale, please contact me at simotoppy@hotmail.com or call at 412.448.7038.

We are looking forward to another great year for the Toy Sale and want to thank you all in advance for your support! Don't forget to keep an eye out for Email Blasts with updated information on the Toy Sale.

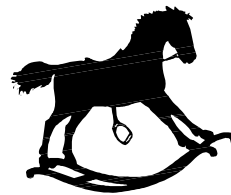
Toy Sale Donations Wish List

Girls

Bratz Dolls
Care Bears
+My first Leap Pad
+I-Cybie Electronic Dog
Barbie from Swan Lake
Cook With Me Kitchen
+Care Bears Bedtime Lullaby Bear
+ Mc Donalds Mc Flurry Maker
My Little Pony Celebration Castle
Barbies and accessories
Click-Its
American Girls

Boys

+DR. Suess
Sponge BOB
Scooby Doo
Magic Cards
Yu Gi Oh starter deck
Bionicle(robot)
Hot Wheels
Legos
Techsuits
+Simpsons
Radio Controls
Lord of the Rings
Star Wars
Star Trek Enterprise NCC
Digimon D Tector
Transformers Optimus
+Hokey Pokey Elmo
+Magne Doodle
Incredible Hulk
K-Nex
+Disney Movies



+ Indicates toys appropriate for both sexes.

To help keep donations well balanced, we ask that members use the following guidelines:


Members whose last name begins with

A-H donate toys for 0-4 yr olds

I-P donate toys for 4-8 yr olds

Q-Z donate toys for 8-12 yr olds

November 2003

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5 WAS Shifts	6 Book & Author Event	7	8 WAS Shifts
9	10	11	12 GMM (bring Hearth & Toy Sales items)	13	14	15
16	17	18	19 WAS Shifts	20	21	22 WAS Shifts
23	24	25	26	27 	28	29
30						

General Membership Meeting Location

The General Membership Meetings will take place at the **Regional Enterprise Tower located at Sixth Avenue, Downtown — 31st floor.**

All GMMs start with a Social at 6:30pm followed by the business meeting at 7:00 pm. Please note, to accommodate requests for tables, easels, projectors, etc. at the GMMs, Program Services needs seven days **PRIOR** notice. Please contact Tonya Woody at 412-826-8866 with your requests. Reminder: parking is available across the street in the Mellon Square Garage.

Directions to the Regional Enterprise Tower

Arriving From the West

(Pittsburgh International Airport)

- From Airport follow Route 60 South/I-279
- Go through the Fort Pitt Tunnel and over the Fort Pitt Bridge
- Exit straight from the bridge
- Take the “Liberty Avenue” Exit
- Proceed straight on Liberty Avenue to Sixth Avenue and make right hand turn

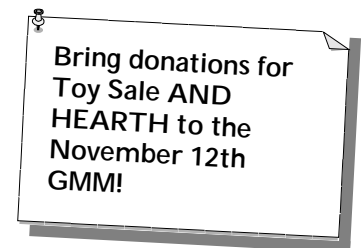
- Proceed for 3 blocks to William Penn Way
- The Regional Enterprise Tower is on your left

Arriving from the East

- Proceed West on Route 376
- Exit at Grant Street
- Proceed on Grant Street to Sixth Avenue and turn left; Go one block and cross William Penn Way; The Regional Enterprise Tower is on your right

Arriving from the North/Traveling on I-79

- From I-79 take Exit #21 to 279 South
- Follow 279 South which turns into 279 as you approach Downtown Pittsburgh
- Look for a sign indicating Sixth Avenue – Seventh Avenue – Civic Arena Exit
- Take Seventh Avenue side of this exit and cross Grant Street; Drive 1 block to William Penn Way and make a left; Drive 1 block to Sixth Avenue and the Regional Enterprise Tower is on your right



One day is all it takes

From the DIAD Committee

PROJECT 1:

What: Volunteer to Organize Drive Collection for HEARTH

Where: JLP General Membership Meeting

When: November GMM, before and after

Contacts: Heidi Dodds at: hdodds@ppg.com; 412.427.0741 (h); 412.434.2953 (w)

OR Katy Mole at: kmole@aol.com; 724-934-8913 (h)

The following items are needed for HEARTH

- Diapers – sizes 4, 5, 6
- Baby Wipes
- Laundry Detergent
- Garbage Bags
- Paper Products (such as toilet paper and paper towels)
- Cleaners
- Plastic Wrap
- Body Sprays
- Perfumed Lotions
- Other things for mothers to help them feel good!

About HEARTH

HEARTH creates a continuum of care that empowers families to become independent, self-sufficient and adequately housed. Their three programs advance this mission:

Benedictine Place: A transitional housing program for homeless women with children designed to support them while they work to become economically self-sufficient.

Cash Assistance Program: Provides families in northern Allegheny County the financial assistance they need for security deposits for housing.

Community Housing Development Initiative: There is a high demand for mixed income rental developments, which include below market rate options, to meet the needs of families. HEARTH is committed to developing this in the northern suburbs.

PROJECT 2:

What: The Greater Pittsburgh Community Food Bank

Where: The Greater Pittsburgh Community Food Bank Repack Center 1 North Linden Street, Duquesne, PA 15110

When: Saturday, January 24, 2004 from 9 am – 1 pm

Need: Volunteers will inspect, sort and divide canned and boxed food donations into boxes for redistribution to Food Bank member agencies.

Contact: Heidi Dodds, hdodds@ppg.com; 412.427.0741 (home); 412.434.2953 (work)

Upcoming 2004 DIAD

Some of the upcoming 2004 DIAD projects will include:

- Greater Pittsburgh Food Bank: The Repack Center - Saturday January 24, 2004
- P.O.W.E.R.: Pennsylvania Organization for Women in Early Recovery - Date to be determined
- American Cancer Society Daffodil Days - Tuesday March 16, 2004
- Union Project - April 2004
- Race for the Cure - Sunday, May 9, 2004 (not confirmed)

Amy Logston, a volunteer coordinator from the American Cancer Society also wanted to thank all of our members who volunteered on Saturday 10/11/03 at the Cure-A-Palooza Fundraiser. The fundraiser was a success and their help was greatly appreciated!

On behalf of the DIAD
Committee:

Thanks for a job well done!



The following members have
completed their 2003/2004
Done-In-A-Day requirements:

Michelle Koehler
Jeanette Fay
Maria Simos
Deirdre Ragan
Angela Baker
Marcia Kelson
Maureen Geary
Beth Harhai
Jenny Fay
Katherine Heinritz
Kimberly Jackson
Lisa Contestabile
Lisa Campoli

Welcome Provisional Class of 2003-2004!

By Kelly Morgans Schraven

On behalf of the Membership Development Committee, I would like to extend a warm welcome to our new provisional class. Congratulations on your decision to become a part of an internationally renowned organization that can offer a lifetime of involvement and opportunity!

We are fortunate to have 53 new members this year. This year's provisional class is filled with bright and energetic women who are enthusiastic about reaching out to our community, building relationships within the Junior League and are looking for involvement and leadership. Not only do we have strength in numbers, but as individuals, each woman will have the opportunity to contribute in their unique way and make the most of her membership.

The MDC looks forward to working with the Provisional class and hopes that everyone has a wonderful and fulfilling year.

Andrea Arkin
 Tamara "Tammy" Bauer
 Sara Bellisario
 Marlene Bidelman
 Maris Bondi
 Emily Busse
 Julie Cagney
 Lisa Campoli
 Naomi Canella
 Susan Carpenter
 Karen Chilcote
 Lisa Chilcote
 Erin Corle
 Jacqueline "Jackie" Cox
 Jennifer Cox
 Jennifer Daurora
 Paula Dillig
 Andrienne English
 Lisa Ermi
 Jeanette "Jenny" Fay
 Jill Fleming
 Maureen Geary
 Kathryn Goodman
 Meredith Granese

Katherine "Katie" Heinritz
 Beth Hicks
 Stephanie Hoogendoorn
 Tracy Johnson
 Robin Jones



Marcia Kelson
 Kimberly Kisner
 Leah Leuschner
 Shana Levine
 Erin McKasson
 Allison McKinley
 Kelly Nottingham
 Tina Pretsch
 Marlo Reese

Beth Reilly
 Caroline Roche
 Alexis Sebastian
 Jill Shurie
 Jamie Siegel
 Christie Smith
 Gareth Smith
 Kristin Soto
 Melissa Stewart
 Casey Sylvester
 Arisa Tinaves
 Traci Tyers
 Marissa Viccaro
 Christina Wilds
 Joycelyn "Nikki" Wilson
 Penny Zacharias
 Maura Zollner

Provisional Class is a Social Bunch

By Courtney Cook

Last month the provisional class got together for an evening of cocktails and conversation at The Walnut Grill in Shadyside. The social was well attended by both provisionals and actives and all had a good time! This is proving to be a wonderful class and several members have already approached me with their own ideas for future social activities so they can get to

know each other better. The membership development committee has welcomed all their ideas and hopes that this class continues with the enthusiasm that they have shown thus far. If any of the provisionals have ideas for future social events that they would like to suggest please contact me at any time at crcook71@yahoo.com! Keep it up!

Mother /Daughter Bonding or Provisional Bus Tour – you decide...

By Lorraine Marks

Alice is 12 years old. Alice is cool. Mum is NOT! Everything is boring and every conversation ends with “No, I don’t want to do that,” except this one that ended in “I have to get up at WHAT time?”
 “Yes,” I said, “7am.”

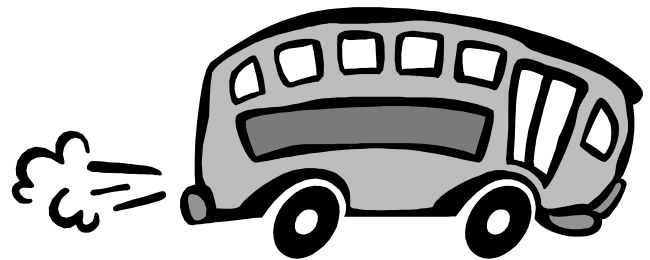
Picture this – 8am at Panera Bread - by the end of the first 10 minutes at Panera – Alice was happily handing out coffee cups and ordering more bagels and cream cheese for everyone. By the end of the first 10 minutes on the bus, Alice was over ordering cream cheese and on to ordering people to take their seats and pay attention. Is this the beginning of a 7th Grade school trip you may ask?

Well, no – this is the beginning of the Provisional Bus Tour that took place on Saturday October 11th, 2003.

Who knew that Mum organizing a Bus Tour of as many Junior League projects as you can possibly squeeze into 3 hours, would turn out to be the mother-daughter bonding experience that I have always dreamed of?

Now don’t get me wrong – she is still argumentative, she is still always right and she still wants to stay up for Saturday Night Live (no way Jose) – BUT that morning she listened to me, she astutely got her point across when needed (right Lynne?!) and she hugged me in PUBLIC! I am still warm and fuzzy from the hours that we had together – these are so few and far between anymore...

BUT – more to the point – did we have a BLAST or what? The bus was abuzz the entire time, we chatted contently, we listened intently and we laughed incessantly – the projects now make sense to the Provisionals – light bulbs went off all



around and the projects received the attention they deserve.

We saw and heard about the Martin Luther King Jr. Elementary School where EW! is hosted. We visited with the Children’s Museum – thank you Lois. We cried quiet tears at The Caring Place – thank you Sheena. We waved through the bus windows at the new WAS location – not sure if they saw us or not! Finally, we visited Vintage and got the grand tour– thanks so much Tom.

At 12:15pm, after hugs and goodbyes, a couple of us had lunch at Aladdin’s, where Alice got a little feisty about being a vegetarian (not that her Mother is cool for having been a vegetarian since she was 12 or anything). It was a great end to a wonderful morning – thanks to those who joined us.

So, on behalf of the Membership Development Committee “thanks a bunch” to those Provisionals who joined us for the tour; thanks to the committee for their continued strength and support on such outings; and thank you to Alice – just for being Alice. *I love you punk!*

Placement...It's a Whole New Ballgame!

By Sue Duris-McMurdy, 2003-2004 Placement Director

In The Spotlight

This month we spotlight our current transfer team.

Alison Tyson is our Transfer Advisor and is doing a fantastic job. She has been in the junior league for four years. Placements that she has held include Ways and Means Chair and Show House Chair. Alison says this of her favorite placement "Call me crazy – Show House Chair, because I met so many people and had such a great group of women to work with." Alison is married to Richard and has two kids: Ty (5) and Blake (2). They live in Seven Fields.

Alison was a transfer last year, transferring from the Gwinnett North Fulton League. Her husband's job at Alcoa brought them to Pittsburgh. In her spare time, she enjoys sewing, traveling, cooking, and having parties. Alison's expectations for this year are to get the transfers acclimated to the JLP and do more volunteering with our projects.

At the October GMM, we briefly introduced our latest transfers. Here are their profiles. When you get the chance, please introduce yourself at a meeting, e-mail, or call them to welcome them to Pittsburgh and the JLP. Here goes...

Katherine Doyle. Katherine transferred from the Athens, GA junior league and has been a junior league member since 1992. Her placements have included Public Affairs Chair, Transfer Chair, Training and Development Chair, and Strategic Planning and Development Chair, which she cites as her favorite placement. Katherine is married to Chris and they have four kids: Sarah Katherine (8), Christopher (6), William (4), and Caroline (3). They live in Mt. Lebanon. She is a stay-at-home mom who enjoys (when not chasing around all four kids) reading, sewing and cooking. Katherine's favorite Pittsburgh attraction is the Science Center. Katherine is looking forward to meeting new people in the JLP. She sits on the CADC committee.

Kristin LaFond. Kristin transferred from the Omaha, NE league. Kristin has been in the junior league for four years. Previous placements include: "Read With Me", JL Jumble Shop, and Glass Slipper. Kristin is married and has three boys – one three-year old and twins aged 2. She is the PR Director for her family's insurance agency. They live in Nevillewood. Kristin's favorite Pittsburgh attraction is the Children's Museum. She is looking forward to meeting new people, finding out about the JLP, and helping in its development. Kristin sits on the Program Services committee. Don't forget to welcome her when you sign in for the November GMM!!

Janet Meub. Janet transferred - from the Youngstown, OH league and she is a first year active. Janet moved to accept a position at Gronan-Griffin. She is an attorney. In her spare time, Janet likes to shop and enjoys all the wonderful restaurants Pittsburgh has to offer, her favorite is Umi. She is looking forward to meeting people and getting involved in the community through the JLP. Janet resides in Shadyside and is a member of the Fund Development committee.

Rachelle Engel. Rachelle recently transferred from the Cleveland, OH league. Rachelle has been a member of the junior league since 1998. Recent placements include: Race For The Cure and Kids & Seniors, which she co-chaired last year. It was also her favorite placement. Rachelle is married to Bill and they have two kids: Mary Claire (4) and Will (1). They live in Upper St. Claire. Bill's job brought them to Pittsburgh. Rachelle's favorite thing is shopping on Walnut Street in Shadyside. In her spare time, Rachelle enjoys working out, scrap booking, and reading. She is looking forward to getting to know all about the JLP and what we have to offer.

Robin McDonnell. Robin transferred from the Baltimore, MD league. Robin has been in the junior league for seven years. Recent placements include: Communications Director, League Services Co-Council Director, and Holiday at the Pops, which she co-chaired. Robin is married to David, and they live in Aspinwall. Robin works from home as a PR and Marketing consultant. She is looking forward to getting involved with the JLP and meeting new people. Robin is a member of the Fund Development committee.

Kristine Sorensen Griffin. Kristine Sorensen Griffin was just Kristine Sorensen a few years ago when she transferred from the JLP to the Dallas league. Now she is back with a new husband, Marty (they met via a blind date set up by a fellow reporter). They got married on May 31. Kristine anchors the weekend news on KDKA-TV with Don Cannon and reports on weekdays. When Kristine was in Pittsburgh last, she was a reporter on WTAE-TV. Kristine has been a member of the junior league for seven years and will be transferring into the JLP as a sustainer. She has held many placements including WAS here, and volunteering on the Education Committee in Dallas. The Griffins live in Mt. Lebanon. Kristine's favorite thing in Pittsburgh is biking the rails-to-trails in Ohio, and attending Pittsburgh Ballet Theatre performances.

Stay tuned for more transfer profiles...

Placement Update

By Sue Duris-McMurdy, 2003-2004 Placement Director

Thanks to all of you for conducting your fall placement interview with your placement advisor. Your feedback is what will help shape the JLP and make it better. Through this process we can help you have a successful year and advise you in your junior league career.

While we are a few months away, I wanted to remind you about our Annual Placement Fair at the March GMM. This is a required meeting. It is not too early to be thinking about what placement you would like to hold for 2004-2005. If you are interested in being a chair or a board member next year, please talk to your placement advisor or tome. If you are interested in being a JLP leader next year or in the future, but aren't quite sure what committee or role you want to fill, that's ok. We want to get you on the leadership track.

Lastly, we will be conducting Spring Placement Interviews in January/February to get ready to go into the home stretch of the 2003-2004 league year.

Should you have any questions, please feel free to contact me (phone 724-469-6056 or e-mail at jeffsue2@comcast.net) or your placement advisor.

The Perfect Holiday Gift

By Linda Ban, Fund Development Director

How many shopping days left?

Feeling the pressure of trying to find that perfect holiday gift? We've got the answer for you – the new AJLI cookbook. Just released, **The Junior League at Home**, features a rich collection of mouthwatering recipes, creative menus, time saving entertainment tips, and table-scape ideas culled from hundreds of successful Junior League cookbooks. Much more than a cookbook, this is a celebration of the joys of the table and the satisfaction of giving back to our community. Be sure to get yours at the November general membership meeting for \$29.95.

The Junior League at Home, features a rich collection of mouthwatering recipes, creative menus, time saving entertainment tips...

Another way to give back to our community is to support the JLP Annual Appeal. Because 100% of donations go to JLP projects, it is the perfect holiday gift to those who need help the most. Any level of gift is much appreciated, and a huge thanks to those who have already made a contribution! For every \$50 contributed, you will receive a chance to win free dues for the 2004 – 2005 league year.

The Fund Development committee wishes you and your families a holiday season filled with happiness and hope.

Get to know... JLP Board Bios

The brief biographies of the Executive Committee, published in October's Lights, proved that the JLP's leadership is a diverse group of women. The variety of experience, education and background does not end with these five ladies, as you will learn when you read about the JLP's Board Members...

Beth Vucic

- Position – CADC Director
- Education – Grove City College (BA Business/Marketing), Duquesne University (MBA and MA in Liberal Studies)
- Work Experiences – Senior marketing programs manager and VP for PNC's Corporate Bank; customer service, product management and marketing positions in various lines of business.
- Hobbies – Ballet, yoga, reading, seeing plays, walking and traveling.
- JLP Goal for 2003-2004 – To select the best candidates for grants, projects and scholarship that will have the greatest impact on the community and demonstrate the Junior League's commitment to volunteerism and grant making.

Ann Bondi

- Position – Communications and PR Director
- Education – College of William & Mary (BA Economics and MAEd Curriculum and Instruction/Gifted Education)
- Family – Husband Dick and daughter Olivia Seward (4 ½ yrs), puppy Dixie, cats Virginia and Katie, various fish, hamsters and hermit crabs. Hometown is Williamsburg, VA.
- Work Experiences – at home mom, retail bank manager and small business loan officer for First American Bankshares, Inc.; 1st, 3rd, 5th grade gifted education teacher City Public and Instructional Leader for Statistics and Student Assessment for Hampton City Public Schools.
- Hobbies - Running, reading, gardening, volunteering.
- Greatest Personal Accomplishment – First and foremost, Olivia. Then, running my first marathon.
- JLP Goal for 2003-2004 – Getting Pittsburgh to associate the JLP name with our wonderful projects and making our League communications more efficient and effective.

Gail Groninger

- Position – Education and Events Director
- Education - Ohio Wesleyan University (BA Education/Sociology)
- Family – Husband Jay and yellow lab Luke
- Work Experiences – Director of Marketing for Eckert Seamans Cherin & Mellott, LLC; Development Associate for the Historical Society of Western Pennsylvania.
- Hobbies – Walking.
- Greatest Personal Accomplishment – Living with my in-laws for 10 months while we waited to move into our home!
- JLP Goal for 2003-2004 – To communicate goals of program services, training and special events effectively to the Board and Membership.

Linda Ban

- Position – Fund Development Director
- Education – Mary Baldwin College (Business Management/Political Science)
- Family – Husband Rick and sons Richard (13), Edward (12). Hometown is Roanoke, VA.
- Work Experiences – Certified Internal Auditor and Chartered Bank Auditor for Crestar Bank and Erlanger Hospital; accounting consultant for small non-profits and businesses.
- Hobbies – tennis, skiing, trying to golf.
- Greatest Personal Accomplishment – Her children, mission work at Standing Rock Indian Reservation.
- JLP Goal for 2003-2003 – Raise some money!

Kelly Morgans Schraven

- Position – Membership Development Director
- Education – University of Akron
- Family – Husband David and new baby expected this April!
- Work Experiences – Insurance Broker for TJ&S, Broker Representative for Aetna US Healthcare.
- Hobbies – Spending time with family and friends, traveling, reading, organizing, decorating (and talking about it!) and volunteering.
- Greatest Personal Accomplishment – Running a marathon.
- JLP Goal for 2003-2004 – To have a provisional class that feels welcome, knowledgeable and enthusiastic about the JLP and our community projects!

(Continued on page 17)

Get to know... JLP Board Bios

(Continued from page 16)

Linnea Johnson

- Position – Nominating Director
- Education – Colgate University (BA Political Science), Carnegie Mellon University (GSIA – MBA)
- Work Experiences – Product Manager, Alcoa Home Exteriors.
- Hobbies – Skiing, tennis, antiques, bowling.
- Greatest Personal Accomplishment – Skiing the chutes in Jackson Hole.
- JLP Goal for 2003-2004 – Planned succession for key leadership roles.

Sue Duris-McMurdy

- Position – Placement Director
- Education – University of Colorado (BA Economics/Finance)
- Family – Husband Jeff and two poodles, Folsom (7 month chocolate mini) and Benjamin (16 yr. white toy).
- Work Experiences – 12 years of senior marketing management experience in the telecom, software development and Internet applications industries. Currently President of M4 Communications, Inc., a marketing communications firm that helps tech companies and non-profits develop and implement their marketing strategies and communications tactics.
- Hobbies – Watching college and pro football, travel, tennis, golf, walking, shopping, charity work, working on the computer, spending time with family and friends.
- Greatest Personal Accomplishment – Starting her own company.
- JLP Goal for 2003 – 2004 – Help each member through their junior league “career” and ensure that each member feels that they are a valuable part of the League and the reason for its success.

Deirdre Ragan

- Position – Projects Director
- Education – BS, MS and PhD (Materials Science)
- Family – Husband Patrick Fillippa
- Work Experiences – PPG Industries: Automotive Coatings; Glass Product Development Los Alamos National Lab.
- Hobbies – Biking, hiking, weightlifting, reading, lit-

eracy promotion of education with kids (Beginning with Books volunteer, organizer of PPG-high school programs).

- Greatest Personal Accomplishment – Fullbright Fellow (chosen to spend a year living in Sweden, working with a world-renown physics researcher).
- JLP Goal for 2003-2004 – To encourage enthusiasm and involvement in JLP Projects!

Allison Burgan

- Position – Public Affairs Director
- Education – Ohio Wesleyan University (BFA)
- Family – Husband Hardie, Chocolate Love Lab Bear, two stinky pussycats – Sylvester and Tweetie.
- Work Experiences – Kaufmann’s: Asst. Buyer, Department manager, buyer in training; Giant Eagle: Trading Consultant for FMG: Victory Wholesale foods; Friday’s Perennial Nursery: Sales Rep.; Dirty Paws Garden Maintenance: Currently proud owner and slave!!
- Hobbies: There’s something other than gardening? In winter... needlepoint, scrap booking, stamping... Martha Stewart without the record or impeding prison sentence!
- Greatest Personal Accomplishment – Leading the JLP as President, being one of the only female Junior Wardens at Fox Chapel Episcopal Church (and succeeding myself in term), being married for 12 years to my best friend, starting my own business, having family and friends whom I love and adore, (and they me).
- JLP Goal for 2003-2004 – To over educate the League on Public Affairs and to make the JLP politically savvy.

Beth Harhai

- Position – Strategic Development Director
- Education – Allegheny College (BA Communications/Economics)
- Family – Husband Doug and daughter Caitlin Elizabeth (2 on Halloween Eve).
- Work Experiences – Currently at small software company managing channel partner relationships and strategic alliances; special events planner and fundraiser for American Cancer Society and Watson Institute; sales and management for iGATE and ADP; independent contractor, coaching, training, and devel-

(Continued on page 18)

Get to know... JLP Board Bios

(Continued from page 17)

- oping business strategies for service and technology companies.
- Hobbies – Pottery, painting, bargain hunting at estate sales, shoe shopping and baking anything with good batter.
- Greatest Personal Accomplishment – Her daughter.

JLP Goal for 2003-2004 – Oversee the execution of the Strategic Plan, work with leadership and committees to provide monitoring of JLP objectives, continue to plan for the future, research and analyze trends in JLP and community, recommend and implement changes, and ensure all committees incorporate the Strategic Plan in their goals and objectives!

Listen and Learn

By Kari Brumback, Strategic Development Committee – Communications Liaison

To listen is to learn, and we, the Strategic Development and PR/Communications Committees, want to make your opinion count...

As a reminder the Junior League of Pittsburgh identified **COMMUNICATIONS** as one of the strategic directions to help implement our vision and lead the JLP into the future. We are looking to enhance communication of the JLP mission both externally and internally by focusing on the following goals:

- Publicize the JLP’s activities by providing community and fundraising initiatives, outreach to leadership, the media, and pertinent allies.
- Improve internal communication and organizational efficiency to create a rewarding experience for JLP members.
- Optimize the operational efficiency by creating central records and resources for all communication within the JLP.

One of our objectives on the Strategic Development and PR Communications Committees is to **provide a forum for JLP**

member suggestions and comments. Your views, as a JLP member, on how we are communicating, both internally and externally, and how we can make things better in the League as a whole, are important to us. Enhancing the communication process is a work in progress and any and all feedback is greatly appreciated. Please take a moment to let us know your thoughts, comments, or ideas. Together we can make the JLP more efficient, productive and the best experience for each member!!!

Options for submitting feedback:

- Look for a **Feedback Box and Forms** at all GMM s and at JLP Headquarters.
- Your individual Placement Advisor
- Beth Harhai, Strategic Development Director beth-harhai@adelphia.net or phone 412-344-1748
- Kari Brumback, Strategic Development Communications Liaison dbrumback@earthlink.net or phone 412-661-7378

As we are working on the website, we will add this form so you can always access it.

Do you have any suggestions or great ideas to share?
Please take a moment and let us know!

Name: _____

Date: _____

Comments: _____

Designer Show House 2005

By Kari Brumback, Show House Research Co-chair

The research has begun...

The Show House Research Committee has had our first meeting and the planning process is underway. At our next meeting, we invited the past Show House chairs to have a focus group to gain all of their knowledge of course as well as identify and outline the expectations and benefits of the Homeowners, Designers and the JLP. We feel it is necessary to clearly communicate this information upfront. Look for an update in the next issue of Lights on our committee's progress.

Continue to spread the word...

The **Junior League of Pittsburgh** is looking for a house to decorate.

If you've got a big house that needs a major face-lift or know someone who does, the Show House Research committee is looking for you. We are in search of a home with approximately 15 – 18 rooms, which can be made over by area interior and exterior designers for the 2005 fundraiser, **The 2005 Designers' Show House**.

The designer show house is a tremendous fundraiser with the potential to be an outstanding public relations opportunity for Junior League of Pittsburgh, as we experienced with the 2003

Designers' Show House, and can really highlight the community programs we support in the process. It is also a perfect way to showcase the talents of interior / exterior designers, landscapers, painters, and craftsmen.

The research committee will use the following list as a guide when researching a house:

- Interesting History
- Eye-catching Architecture
- Curb Appeal
- Solid Structure
- Updated Utilities
- Accessible Parking

We are calling on all league members for your support in helping the Show House Research Committee find a magnificent house. If you have leads on potential sites, please contact:

Lisa Contestible (litro@bellatlantic.net) Show House Research Co-Chair

Kari Brumback (dbrumbac@earthlink.net) Show House Research Co-Chair

JLP Headquarters 1620 Murray Ave Pittsburgh, PA 15217 (jlph@aol.com)

- Thank you all for your help and support in advance.

Wow, what a year this is going to be!

By Jane Terlion, Committee chair

will be held, focusing on the additional needs that the expanded museum will create.

In its third and final year as a returning JLP project, the newly renamed Children's Museum of Pittsburgh (CMP) is on a roll. The museum wanted us to continue with the focus of aiding them in the design and development of their new *Volunteer Program*. Seemed easy enough, since that's what a Junior League is, all volunteers! But, where do we find the volunteers for the CMP?

Taking the lead from how the JLP finds new members, we decided to model our recruiting effort after the JLP Membership Development's program and host a series of Volunteer Open House events. And, instead of waiting until the new museum is fully open (Fall 2004) to host our first Open House, we decided to create a prototype version that we could use within the existing museum. Once the Volunteer Program is in place, it will be reviewed and modified as necessary for the second round. In the late spring or early summer a second Open House

In addition to the Open House events, the committee will be working with the newly named Volunteer Coordinator, our own JLP member, Katie Jones to create other components that a volunteer program needs, including job descriptions, skills matching, training manuals, and recognition programs.

Our first Volunteer Open House will be November 6, 2003, at the Children's Museum on the North Side, at 6:30 pm. It will be an informal presentation to introduce interested individuals to the CM and invite them to find out about opportunities in the current and to-be-expanded new Museum.

If you are interested in attending the Open House or finding out more about the new volunteer program, please contact either the reservationist at the Children's Museum 412-697-0122 (x15) or Jane Terlion (committee chair) at 412-736-0072.

Can You Afford to Retire?

Will that golden nest egg be yours? Will you be able to afford to retire?

A little planning today may lead to a lifetime of comfortable tomorrows. Whether you are in your 30s or 40s, it is neither too early nor too late to begin planning for your financial future.

Did you know that, with increasing life expectancies, many Americans could spend up to one-third of their lives in retirement? This means that substantial resources will be required to help finance your non-earning years and careful planning is required to maintain a steady source of income throughout retirement.

Three ways to save for retirement are Social Security, company pension plans and personal savings. With Social Security benefits dwindling, it's important that you have additional strategies and investments in place to help fund your retirement.

If you are concerned about meeting your retirement planning needs, I can help you plan with information such as:

- **Strategies for retirement investing** – including ways to get more from your company's 401(k) plan, Individual Retirement Accounts (IRAs)
- **Choosing diversified investments** – to allow growth opportunities while managing risk at the same time.
- **Retirement worksheet** – to help determine if your investment plan is on track.

Please feel free to call me at (412) 231-2277x119 to talk about ways to create your nest egg.

Kathryn A. Kesich, Registered Representative
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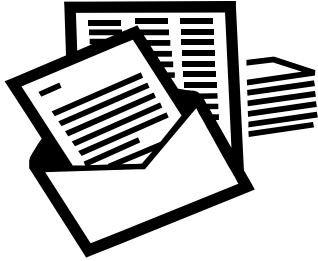
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 Payment in full is required prior to advertisement publication. Prices are listed for black and white print only. JPEG is the preferred graphic file format for all artwork. For any non camera-ready art work, a one time set up fee of \$10 will be charged. Changes or additions during the year will require advance notice.

*Reflects corrected rate schedule. Direct inquires to Chère Tiller via email at: chere.tiller@forus.com or voice mail at: 412.418.5009.

Grant and project selection underway

By Beth Vucic, Community Assessment and Development Committee



The Community Assessment and Development Committee (CADC) would like to thank the JLP members for their recommendations of deserving non-profit organizations that would benefit from either a community grant or project support from the League.

As you may know, this year the Junior League of Pittsburgh will be awarding a total of approximately \$10,000 to area non-profit organizations that support women's health through advocacy, outreach, research, education, prevention, and/or treatment. The committee has been busy finalizing the community grant guidelines and preparing the invitation letter that will soon be sent to organizations promoting women's health.

CADC is also in the process of project selection, identifying potential smaller projects for 2004 that the JLP could support both financially and with volunteers. The selected project will begin in 2004-2005 and will replace some of our existing projects that are finishing this year (Children's Museum Backyard project and Vintage). Note however, that this should not be confused with the search for a new Signature Project, which will occur next year. The committee currently is updating the project selection materials, including the application and introduction letter that will be sent to organizations in mid-November. After completed applications have been received and reviewed, CADC will present a list of the top few organizations and potential projects to the Board of Directors and General Membership for a final vote.



As you may be aware, the selected project(s) must involve active participation by JLP volunteers either in the project planning or development stages. A selected smaller project may continue for up to three years, and financial support awarded to

Our goal ... to ensure that JLP volunteers are exposed to a variety of organizations and projects that would benefit from JLP assistance.

such a project may range between \$3,000 and \$20,000 each year. Our goal is to ensure that JLP volunteers are exposed to a variety of organizations and projects that would benefit from JLP assistance. In addition, CADC is also preparing to send out applications for the \$2,500 Rae Watson Scholarship, which will be awarded in the spring.

If you have any questions or suggestions for CADC, please contact Beth Vucic at (412)-762-9326 or 'beth.vucic@icubed.com' as well as anyone else on the committee.

FYI... Children's Museum at November's GMM

Representatives from the Children's Museum will be at the November GMM meeting to share background on the museum and receive a check for their project! Our grant to the CMP is \$20,000 / yr for 3 years towards the Backyard area, just one part of their expansion project

Membership and Gray Book Changes

From the Corresponding Secretary

ADDRESS CHANGES

Active

Gretchen Raupp
1444 Deepwood Drive
Pgh, PA 15241-3400

Sustainers

Sara Haber
11 Colibri Tierra
Santa Fe, NM 87506-7533

Ann Wertz

418 Royal Court
Pgh, PA 15234-1049
(412) 833-3528 h

PHONE NUMBER CORRECTION

Shana Levine (412) 362-4664 h
Tamara Bauer (412) 378-7952 h

EMAIL CORRECTIONS

Provisionals

Julie Cagney
julie.cagney@pncadvisors.com

Susan Carpenter
carpentersv@upmc.edu

Lisa Chilcote
lisa.chilcote@amhealthways.com

Kathryn Goodman
kathryngoodman@hotmail.com

Erin McKasson
erin.mckasson@msanet.com

ADD To Your GRAY BOOK

Provisional

Adrienne English
1747 Dominion Drive
Pittsburgh, PA 15241-3132
(412) 221-3268 h
zex5@adelphia.net
Active

Cynthia Noll
1104 Riverfront Drive
Pittsburgh, PA 15238
(412) 963-0922 h
(412) 683-3230 w
cnoll@desmone.com

Gold Actives

Rachelle Engel
2550 Chapelwood Drive
Pittsburgh, PA 15241
(412) 851-0217 h
chapelwood@adelphia.net

Robin McDonnell
405 Virginia Ave
Pittsburgh, PA 15215-3250
(412) 781-8422
robinathome12@aol.com

Sustainers

Jacqueline "Jackii" Molsick
10486 Olde Villa Drive
Gibsonia, PA 15044-7463
(724) 444-4402
jsmjac@aol.com

Mildred "Millie" Ryan
1100 Liberty Ave Apt 712
Pgh, PA 15222
(412) 471-
1217mildredaryan@hotmail.com

TRANSFER IN

- (A) Janet Meub from Youngstown, OH
- (B) (GA) Rachelle Engel from Cleveland, OH
- (GA) Robin McDonnell from Baltimore, MD
- (S) Jackii Molsick from Clearwater, FL

TRANSFER OUT

- (A) Marissa Simon to Philadelphia, PA
- (S) Leigh Bonifay to Manatee County, FL

Other changes: MATERNITY LEAVE

(A) Carolyn Bates until January 1, 2004

REMOVED FOR NON PAYMENT OF DUES

- (A) Tammy Monk
- (A) Shelley Peiklik

DECEASED

Sustainer Emeritus
Jessie Clark Riley
(Mrs. J. Norman)
October 2001

Membership Stats as of September 30, 2003

ACTIVES	137
COMMUNITY PLACEMENT	5 (5GA)
LOA	3 (5A)
MATERNITY LEAVE	2 (1A, 1GA)
SABBATICAL	0
Pending Transfer out Actives on Committees	1 (1A) (126)
GOLD ACTIVES	35
Actives for Shift req'mnts	(103)
NON-RESIDENT ACTIVES	4
SUSTAINERS	260
NON-RESIDENT SUSTAINERS	21
INTERLEAGUE SUSTAINERS	3
SUSTAINER EMERITI	14
PROVISIONAL	54
 TOTAL	 494

About Lights

Lights is a publication of the Junior League of Pittsburgh, Inc.
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Chair and Editor:
Chere Tiller chere.tiller@forus.com

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Submission REQUIREMENTS:

- Submit all articles electronically to Chere Tiller at chere.tiller@forus.com
- Articles should be submitted as a plain Word document
- Avoid adding Tabs, Tables, and Font Formatting
- Submission of digital photos and graphics should be sent in JPG format and zipped (compressed) before sending
- The editorial staff reserves the right to edit for content, length, and style

Submission DEADLINE / Issue:

July 25 / August
August 15 / September
September 12 / October
October 17 / November

December 12 / January 

January 16 / February
February 13 / March
March 19 / April
May 7 / May