

# LIGHTS

A Publication of the Junior League of Pittsburgh, Inc.

## SAVE THE DATE

**February 8**  
**New Location**  
**General Membership Meeting**

**Meeting**  
 Social 6:30 PM  
 Meeting 7 PM  
 Details: page 10  
 And [www.jlppgh.org](http://www.jlppgh.org)

**April 8**  
**Vintage Senior Prom**

Details: page 6

**DIAD Projects**

Consult website calendar after logging in as a member.

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## CADC Prepares for Project Vote

**S**electing a new League community project is an exciting and weighty task. The Community Assessment and Development Committee (CADC) is in the process of selecting the three to four project proposals that will be presented to active members and provisionals for consideration as the JLP's new three-year "signature" project.



At the March general membership meeting, the CADC will present to the membership three or four proposals that the committee believes to be a good fit for the

JLP and its members' interests. Information and a voting guide regarding final project proposals will be distributed prior to the March meeting via e-mail and website posting. The voting guide also will be handed out at the March meeting. Both provisional and active members will participate in the vote.

**E**ach active and provisional member will be allocated one hundred points to cast as votes for the proposed projects. Points can be divided among the proposals or allocated to just one proposal. Zero points can be cast for a project proposal that the member believes should not be selected. For example, if a member

feels that either proposals A or B would be a good project for the JLP, but does not like proposals C and D, she can award 50 points to A, 50 points to B and 0 to C and D.

Additionally, all actives and provisionals are given an opportunity on the project ballot to indicate interest in a committee placement on a given project. At minimum, the number of members needed to serve on the committee for the project and a member interested in chairing the project must be indicated on the ballots cast. If no voting member is willing to chair the project or an insufficient num-

(Continued on page 5)

## Looking Back: Project Success Recognized

**T**he JLP held an Everybody Wins! (EW) recognition event at its November 2005 general membership meeting. EW parent Lisa Chancellor and her daughter Tamarra Evans spoke to League members about the program's success. Tamarra is a second-grader at Martin Luther King Elementary and has just begun her third year in EW. Tamarra's mother Lisa has participated in EW parent education programs and family fun nights. Lisa proudly announced that Tamarra's reading grades consistently have improved each year and that Tamarra is

currently an A+ reading student. Tamarra said she loves to read and reads every night before going to bed. Her favorite book is "The Three Little Pigs."

The JLP also took a moment to recognize and thank those individuals who were instrumental in bringing the EW program to Pittsburgh, the educators that opened their schools to the program, those who have been running the program at the schools, and those who will continue the program into the future. Each person recognized received a personalized certificate and a bookmark. The



**EW! student Tamarra Evans and her mother Lisa Chancellor.**

League's President-Elect Linda Hartman then presented Beginning with Book's Marti Beard with a \$37,500 check for the 2005-2006 school year.

— Kelly Enders, Projects Director

# Office of the President

## Are You A Life-Long Member?



**Lynne N. Chadwick**  
President  
2005-2006

*Unlike other non-profits that do one type of community outreach, the Junior League continually looks for new projects and Done in a Day projects to provide members with a variety of ways to serve our community.*

In recent years, the Association of Junior Leagues International (AJLI) board has promoted the concept of life-long membership. This past summer, the AJLI board met in Pittsburgh (and by the way they loved it) and invited members from the JLP and surrounding Leagues to discuss the topic. We had a lively discuss about member recruitment and retention and I think all of us who attended left feeling reinvigorated. For many sustainers, the concept of life-long membership is a given, not something that needs to be promoted and researched in focus groups across the Association. Joining the Junior League was a right of passage—perhaps something your grandmother, mother, sisters (biological and sorority), and/or friends had already done—and becoming a sustainer wasn't a choice, but an imperative based on age (some newer members may not realize that the JLP's rules allowed members to go sustaining at age 40, and required members to do so by 42, not based on years of active service). Today's potential members are often unfamiliar with the Junior League when a member encourages them to join and might see joining the JLP as a temporary opportunity to meet new people and do some volunteer work. So the question is, what does it take for members to see membership in the Junior League as a long-term commitment? I believe that a start is for us all—provisionals, actives, and sustainers—to ask ourselves these questions:

### Why did I join?

In past surveys of the JLP, we've discovered that one of the top reasons that women join is to meet new people. In-

deed, many of us are still friends with women from our provisional classes and have made many friends along the way though committees, Wear After shifts, and Done in a Day projects. Other members joined for the volunteer opportunities. Unlike other non-profits that do one type of community outreach, the Junior League continually looks for new projects and Done in a Day projects to provide members with a variety of ways to serve our community. Still others joined the JLP for personal development opportunities; the JLP provides an environment to develop new skills and receive training. Most of you probably had a variety of reasons for joining. Exploring why you joined is a key to determining why you will stay. Are you still meeting new people? Are you still finding fulfilling volunteer opportunities? Do you continue to learn new things? If not, I encourage you reach out to other members, your placement advisor, or your committee chair for ideas to revitalize your membership experience.

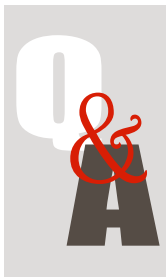
### Why do I stay?

For many members, the decision to stay comes each year when we write our dues check and we really put our money where our mouth is. In AJLI discussions about life-long membership, we often talk about what makes the Junior League special: our history, our status as an all-female organization, our community impact, our training, and our international

network of member Leagues. I can't think of another organization that provides all these things in the way that the Junior League does. Your continued membership in the JLP goes in two directions: what you receive from the organization and what you give back. When we talk about membership, we usually focus on the receiving part (networking, training, volunteer opportunities), as I have done so far, but when you write your dues check this year, think about what you are giving to the JLP. In the end, your time and financial support demonstrate in a tangible way that you believe in our mission to promote voluntarism, develop the potential of women, and improve our community.

Oh, and one more thing, if you stay a member until you are 80, you can become a sustainer emeritus and receive **free dues** for life. Now that's a good reason to stay.

— Lynne N. Chadwick  
President, 2005-2006



with  
**Michelle Smith,**  
**Community**  
**Assessment and**  
**Development**  
**Director**



The CADC then decided to implement a two-track proposal process, one external and one internal. Externally, the CADC mailed over two hundred requests for proposals to area nonprofits that work with youths, inviting them to submit proposal ideas. The request for proposals also was posted to the JLP website. In November, the CADC then began to evaluate the proposals submitted, using the selected criteria and a scoring system. Internally, and from the beginning of the League year, the CADC researched possible project ideas and community partners with the goal of developing in-house proposals that could be considered and evaluated under the same criteria and scoring process.

**Q: What responsibilities does the Community Assessment and Development Committee (CADC) have?**

A: The CADC, in addition to finding projects, is also responsible for selecting grant recipients and a scholarship recipient. This year the CADC will be awarding \$10,000 in grants to local nonprofits. Three \$2500 grants will be awarded to local non-profits who help youths grades 9- 12 to succeed. The CADC will use the remaining money for small "emergency" grants. Local non-profits who have an unbudgeted emergency can apply for assistance up to \$1500, with the money being awarded on a rolling basis. Information and applications for both types of grants are available on the JLP website. As for the scholarship, the CADC sent letters this month to area schools notifying them that female high school seniors who will be attending a four-year college in the fall and have shown a dedication to volunteerism can apply for a \$3,000 scholarship award. The scholarship recipient will be selected in April, and applications are also available on the JLP website.

**Q: What do you think a signature project should embody?**

A: I think the signature project should fill a need in the community. The project should also be one that allows all JLP members to participate on some level and one that JLP members will be enthusiastic about.

**Q: Tell us the steps involved in choosing the JLP signature project. When did you begin this process?**

A: The process actually started last year when the previous CADC submitted a survey to JLP members on what their interests were and what they thought a signature project should entail. The results indicated that JLP members are primarily interested in working on projects that aid women and children. Taken in conjunction with the board's announcement that this year's focus would be "helping Pittsburgh youths," it seemed clear that our signature project should also focus on helping area youths. The CADC selected children in grades K-12 because it seemed that fewer services were available for older children than for infants and toddlers.

From there, the committee started doing research—what services were already being offered to children in Allegheny county, what innovative and successful projects were other Leagues doing, what services and projects existed in other areas that were not in Pittsburgh, what issues were currently affecting area youths, etc. The CADC then developed criteria, which was presented at August's GMM, to evaluate project proposals and establish what points were essential for a project to have.

The top ranking projects are currently undergoing further scrutiny and consideration, including site visits. The top three to four projects will then be submitted to the board for approval and to the general membership for vote in March. The goal is to find a project that fills an unmet need, is a good fit with our organization, and will be sustained after JLP involvement ends.

**Q: What can League members do to help CADC in this search?**

A: Many League members helped with the research process by submitting ideas, articles they read, etc.

**Q: What have you enjoyed most about working with your committee?**

A: The dedication and enthusiasm that these women have is inspiring. I'm very lucky that they decided to be on the CADC this year, and League members can be confident that these women are truly doing their best to find a good signature project.

**Q: How will CADC measure the success of the 2005-2006 signature project?**

A: At this point, it's hard to say. I think the measurement of success will be specific to the particular project. We have listed as part of our evaluation criteria that the success of a project needs to be able to be clearly and empirically identified and that the measurement of the success of the project will be related to outcome goals not process goals.

**Q: The list of JLP community projects spanning from 1923 to 2005 is quite impressive. Which projects in particular inspire you?**

A: TRIO and the Caring Place

**Q: What do you want most from your fellow JLP members over the next year?**

A: I hope that JLP members will enthusiastically embrace the new project and make a sincere effort to volunteer to work on the project. I think total JLP participation on the project is important for many reasons. Our projects are an essential part of how we implement our mission statement—working to improve the community. I also think for a project to be truly successful it has to be supported and understood by the entire JLP, and the only way that can happen is if everyone participates on some level, whether it is for just one day or a monthly commitment. I also think that when we all work together on something it makes us more unified. Show House brings us together. The Wear After Shop brings us together. I would like our projects to bring us together, too.

PE's Point of View



**A**s I have been saying in previous columns, training is an important part of the Junior League. In October 2005, Lynne and I went to Cincinnati for the Fall Leadership conference. Since the president-elect oversees the Personnel Committee and the office manager, I attended a staff management workshop. Other workshops involved "Exploring Your Role in Community Impact" and "Leading Towards an Inclusive League." These were both timely since we are choosing a signature project and working on diversity issues. There were also the updates on what AJLI is doing and the chance to get ideas from other leagues through informal networking.

Ah yes, I also got to ride the elevator with Ben Roethlisberger in the hotel! In February, I will attend the networking and governance training in El Paso. Stay tuned for more news about AJLI.

— Linda Hartman  
 President-Elect, 2005-2006

## Projects



*The Providence Teen Program achieved great success in 2005. Most of the new members have joined as a result of referrals from current members.*

### Providence Teen Succeeds in 2005

**T**he Providence Teen Program achieved great success in 2005. After hiring Nicole Mullet to serve as the group leader, both attendance and activities have increased. The group has grown to nine boys and thirteen girls who attend programs twice a week. Most of the new members have joined as a result of referrals from current members.

Ms. Mullet focuses her efforts on activities aimed at helping the children make

healthy lifestyle choices. The group recently finished a learning segment on anger management where they learned about the importance of following rules and how to behave in a group environment. Next they will discuss moral reasoning and the consequences of their choices and actions. These segments last for several sessions and include a combination of activities and lectures.

The group also has had time for

several enjoyable activities, such as going to see Cinderella and hosting a well attended Christmas party. The children recently have shown an interest in volunteerism; four of the girls volunteered at Santa's Breakfast in December. Ms. Mullet has plans to highlight volunteerism in the coming months.

— Kristen T. Fawcett

*Providence Teen Program Project*

## Committee News

### Show House Search Begins

**W**ith a new year upon us, the Show House Research Committee will move into full swing. Along with the search for a fabulous house, the committee will be evaluating the 2005 Show House in terms of financial success, volunteer experience, and community response.

**The process will include the following key areas:**

- Compiling and reviewing the 2005 Show House Chairs' surveys and notebooks
- Reviewing the Show House Designers' surveys
- Organizing materials and identifying best practices from our 17 past Show Houses
- Updating Show House presence on our JLP website

- Assisting the financial oversight committee with any audit activities
- Identifying volunteers to assist with a 2007 Show House

#### Spread the news...

The Junior League of Pittsburgh is looking for a house to decorate. If you've got a big house that needs a decorating face-lift or know someone who does, the Show House Research Committee is looking for you. We are in search of a home with approximately 15-18 rooms, which can be made over by area interior and exterior designers for the anticipated 2007 fundraiser, the 2007 Designers' Show House.

The Designers' Show House is the League's largest single-event fundraiser with the potential to be an outstanding public relations opportunity for the League. It is an

outstanding way to showcase the talents of area design professionals while highlighting the community programs we fund and support.

The research committee will use the following list as a guide when considering a house:

- Interesting history
- Eye-catching architecture
- Curb Appeal
- Accessible Parking
- Solid Structure
- Updated utilities
- Location, location, location

We are calling on all League members for your support in helping the research committee find the next Show House.

If you have leads on potential sites, please contact Kim Kisner, [kjkisner@lycos.com](mailto:kjkisner@lycos.com) or [kjkisner@verizon.net](mailto:kjkisner@verizon.net).



## CADC Prepares for Project Vote

(Continued from page 1)

ber of members are willing to work on the project, the project will not be selected, even if it receives the greatest number of points.

**A** quorum is required to vote to select a project. Absentee ballots are permissible and may be obtained from the Corresponding Secretary, Office Manager Elaine Lang, by those members who are unable to attend the regular meeting for reasons of employment or other good cause. The absentee ballot must be signed, dated and returned to the JLP office at Ana-

than prior to the official vote. If the proposal is amended or changed in any way at the general membership meeting, all absentee ballots are null and void.

Questions to consider when voting to select a project are:

- Does the project provide meaningful volunteer work for the JLP?
- Does the project have potential for positive community impact?
- Will the project provide visibility for the JLP?
- Does the type of volunteer work appeal to me?

- Is the project likely to be successful?

CADC members are but a small portion of the JLP membership, and it is important that the JLP as a whole is supportive of the new project and have confidence in its potential for success and importance to the community. Therefore, the CADC asks that all active and provisional members take time to review the voting guide, understand the project selection and voting process before the vote in March, and give serious thought to selecting a project that will occupy the League's time and financial resources for three years.

—Michelle Smith, CADC Director



## CADC 2005-2006 Small Grants Focus



In keeping with the League's 2005-2006 focus

on helping Pittsburgh youths, this year's small community grants will provide funding to local nonprofit organizations that address the needs of Allegheny County youths, grades 9-12, concentrating specifically on organizations that help children to succeed. Three \$2,500 grants will be awarded. The Community Assessment and Development Committee (CADC) sent requests for pro-

posals to over sixty local organizations and accepted grant applications through January 13, 2006. Grant recipients will be identified by March 15, 2006 and recognized at the April general membership meeting.

In addition to the three community grants, the CADC also has created a \$2,500 "emergency" community grant fund. The purpose of this fund is to provide grants of up to \$1,500 to Allegheny County nonprofit organizations that help these organizations

to meet unexpected budgetary expenses. Applications for emergency community grants are being accepted through April 15, 2006 and will be awarded on a rolling basis. Any funds remaining after that date will be awarded to recipients identified by the CADC.

If you know of an organization that may be in need of an emergency grant, please direct that organization to the "Project and Grant Information" page on the JLP website.

—Robyn Race-Loughren, CADC



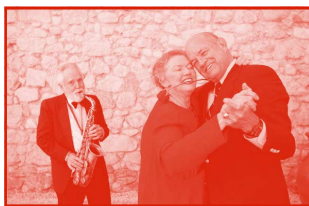
Trained volunteers are key to carrying out the JLP's mission. Accordingly, the Training Committee plans to continue to educate and expand members' knowledge of community needs.



2005-2006 Training Schedule	
GMM Date	Training Program Selected
March 15, 2006 (approx. 15 min.)	Mini-Training Highlight JLP Committees
April 11, 2006 (approx. 45 min.)	Requirement Training #3 Sustainer Panel

# Committee News

## Donations Needed for Vintage Spring Prom



The Vintage Senior Prom is a provisional class community project for which new League members plan a special event to benefit Vintage's senior citizens.

The Vintage Senior Prom will be held April 8, 2006. It's a provisional class community project for which new League members plan a special event to benefit Vintage's senior citizens and the provisional class is working diligently to make this the best event possible for the seniors.

The Vintage Senior Prom Committee requests your assistance in planning an afternoon of fun and dancing on April 8 for the senior citizens in the community.

Do you have a friend or colleague who works for a company that would like to donate (food, door prizes, gift certificates, paper products, decorations, DJ services, singing/dancing/instrument playing skills)?

Do you have a friend or colleague who would like to donate time on a Saturday afternoon to enrich the lives of seniors?

Do you know a Pittsburgh celebrity who would like to thrill the seniors by attending the dance or helping serve dinner?

Donors will be acknowledged in Vintage's newsletter, "Lights," and in programs at the prom itself.

If you know anyone who would like to make the Vintage Senior Prom a success, please contact Melissa Polachek, 412.915.9963, m.polachek@gmail.com.



Vintage is a nonprofit human service agency founded in 1973 to meet the needs of elderly residents in Allegheny County. www.vintageseniorservices.org

### LIGHTS POLL

After reflecting on the "Nonprofit 101" training that Abby Sandel presented at the November GMM, do you view the JLP and/or your membership in the JLP any differently?

I was very surprised to learn from Abby's training session that the richest states in the nation are not the most generous when it comes to donating money and time to nonprofit organizations. In fact, the most generous individual donors to charities are not necessarily wealthy at all. I think it's important for Junior League members to learn more about the functions of nonprofit organizations so we can be more effective volunteers.



Naomi Canella  
Teacher, League member since 2003

I view the Junior League as a nonprofit, but as a nonprofit that stands for assisting other nonprofit organizations. I view my membership in the Junior League as an open door to working with and helping other nonprofits.



Denise Gove, Regional Sales Manager, Pittsburgh Pirates  
League member since 2004

As a first-year active member and a fairly new resident of Pittsburgh, the "Nonprofit 101" session gave me new insight on our own Junior League and the organizations in this city. This information session put everything in perspective for me and I benefited greatly from a short but concise "low down" on what it means to be a nonprofit organization. I am currently a speech pathologist but would like to be more involved in nonprofit groups in the future. Abby's session really shed some light on the great need for volunteers and I am proud of the work that the JLP continues to provide to groups needing assistance.



Andrea Malone, speech pathologist  
League member since 2004

—Poll conducted by Stephanie Hoogendoorn,  
Communications Committee

Suggest Done In A Day projects for the 2005-2006 League year —e-mail [jlpg.doneinaday@gmail.com](mailto:jlpg.doneinaday@gmail.com).

## Provisional Class Secret Santa Committee Thanks Donors

The Junior League of Pittsburgh proved that in 2005 Santa is not necessarily a fat man in a red suit—in fact she may be quite fashionable!

The 2005-2006 Provisional Class set a lofty goal: to provide holiday gifts for one hundred children in the Pittsburgh community. Specifically targeted were children and teens from Woolslair Elementary in Bloomfield, the Providence Teen Program, and Gwen's Girls. The dedication and drive of this year's provisional class, combined with JLP members' generosity, made the Secret Santa Project an overwhelming success.

Kathleen Madonna, chair of the project's donations subcommittee said, "All of the Junior League members really stepped up their support this year. The actives, sustainers and provisionals all helped to not only meet, but also

exceed the goals of our project and truly made the holiday season brighter for local youths. It was a great provisional experience to see how caring and cooperative the JLP women are. They really live the mission of the organization."

Provisionals began working on the Secret Santa project in September 2005. They organized, sent out letters soliciting donations, and researched appropriate toys. They also collected gifts and money at JLP meetings. Between their work and League members' contributions, over 120 youths received holiday gifts.

Committee Treasurer Annette Longenecker summed it all up: "We received \$3,241 in donations, mostly from sustainers. Actives and provisionals did the majority of 'sponsoring' a specific child. We spent approximately

\$2,200 to purchase gifts, wrapping, and postage for sustainer appeal and thank you letters. Additional gift cards will be sent to all children due to the overwhelming response in donations."

Kathy Dax, chair of the public relations subcommittee, was delighted with the scope of our project and the variety of ways the committee was able to positively impact the community: "Although the public relations subcommittee was not involved with purchasing or delivering the children's gifts, we did the preliminary groundwork in contacting the agencies involved, collecting the gift wishes and assembling the information from the children so that Junior League members could support the project with their donations."

—Heidi Ziegler, Secret Santa Committee



**Members of the Secret Santa Committee**

Front row, left to right:

Jennifer Andrade, Carol Gomrick, Annette Longenecker.

Back row, left to right: Elizabeth Hughes, Kathleen Madonna, Sharyn Mraz, Erika Mullenbach, Christina Kleppinger. Missing from the photo is

Christin Pintar (photographer).

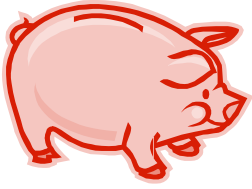
*The Donations Subcommittee also would like to thank Elaine Lang for processing all donation checks. Please send donor list corrections and additions to Heidi Ziegler, hziegler@ikon.com, and accept the committee's thanks. If you need a duplicate gift receipt for tax purposes, please e-mail Committee Treasurer Annette Longenecker, annettel@ryegate.com.*

### Donors who generously gave to help make a child's holidays brighter

Bebe Adams	Mary Kate Coleman	Francesca Glunt	Maria Lauro	Christin Pintar	Dorothea Stover
Rita Allan	Fredrica Cryan	Elizabeth Goldberg	Thuy Le	Melissa Polachek	Kimberley Surmacz
Jennifer Andrade	Sarah Datt	Gale Golitko	Loretta Elizabeth Lobes	Nicole Polsky	Rhonda Taliaferro
Amy Bair	Jennifer Daurora	Denise Gove	Annette Longenecker	Lisa Porter	Jane Terlion
Susan Balla	Elizabeth Davis	Denise Greenberg	Sara Lowery	Robyn Race-Loughren	Mary Lloyd Thompson
Sara Bellisario	Nancy Davis	Jane Greer	Jessica Lynch	Gretchen Raupp	Carolyn Thornton
Louise Bergstrom	Kathy Dax	Nancy Hansen	Kathleen Madonna	Mollie Rea	Jodie Tabano
Maris Bondi	Gina DeBlasis	Linda Hartman	Andrea Malone	Amanda Renalli	Elva Torbin
Carol Bostwick McConnon	Patricia DiRienzo	Katie Heinritz	Lorraine Marks	Karen Rivetti	Ann Urban
Barbara Bott	Laura Beth Donaldson	Carol Anne Henderson	Elizabeth McCall	Karin Rooney	Cecile Usner
Stephanie Bozic	Beverlynn Elliott	Kathy Hewitt	Crystal McCormick-Ware	Georgia Schick	Melissa Vail
Shannon Bunting	Kelly Enders	Laena Ilk	Tashawn Mitchell	Beverly Schmidt Rodriguez	Janet Wagner
Pamela Buongiorno	Adrienne English	Kimberly Jackson	Constance Mockenhaupt	Kelly Schraven	Margaret Whyte
Erica Burns	Carol Ericson	Cordelia Jacobs	Margaret Mooney	Heather Schreiber	Martha Wiegand
Julie Cagney	Cindi Fluhrer	Christine Johnson	Thelma Morris	Madelon Sheedy	Elizabeth Wilkinson
Naomi Canella	Gay Fogarty	Augusta Kairys	Allison Murphy	Melissa Shripka	Susan Williams
Kristin Carlton	Ellen Folke	Jean Kane	Sharyn Mraz	Pamela Siegfried	Louise Kay Woodside
Janet Chadwick	Helen Francis	Melanie King	Traci Lynne Nelson	Anne Simon	
Lynne Chadwick	Andrea Garland	Kimberly Kisner	Maggie Nicholson	Michelle Smith	
Sophea Chapas	Audra Gessler	Mary Ella Kneeder	Cynthia Noll	Barbara Smith	
Heather Chronis	Victoria Gilroy	Elizabeth Kofos	Jean Ellen Novak	Carolyn Steiger Miller	
Kathy Ciorra	Julia Gleason	MaryAdele Krolikowski	Roberta Odell	Barbara Stirling	

## Committee News

### Finance: Proposal to Increase Membership Dues Up for Vote



*While League membership has been fairly stable over the years, costs have not.*

*The League's administrative budget, about twenty-four percent of the total annual budget, is below the average of other nonprofits.*

**T**he Finance Committee reviewed the League's finances to assess the League's dues income in relation to the League's basic operational costs. The committee now recommends a dues increase that will be voted on at the February general membership meeting.

In making this recommendation, the committee compared JLP dues to dues for AJLI in general, for leagues of similar size, and for leagues in cities similar to Pittsburgh. The committee also examined how much of the League's administrative costs are being covered by dues in comparison to other nonprofit organizations.

Since 1996, dues have increased only once. That increase occurred in 2001 in the amount of \$5, which included a \$3 increase in AJLI dues. The JLP received only an additional \$2 per member.

Currently, \$35 of all members' dues goes directly to AJLI. For each member, that leaves either \$50 at the sustaining level or \$100 at the active level of membership that actually supports the JLP. The additional \$50 that a provisional member pays goes toward the provisional training course.

While League membership has been fairly stable over the years, costs have not. This year dues from 450 members supplied about \$31,000 in income. That amount covers only about fifty percent of League administrative costs of \$60,805, which include the office

manager's salary, staff payroll expenses, bookkeeping and accountant fees, insurance, rent, banking and credit card fees, and AJLI dues for sustainer emeritus members. The League's administrative budget, about twenty-four percent of the total annual budget, is below the average of other nonprofits.

**W**hile the Finance Committee has addressed cutting expenses, it became apparent that the League needed to address its income situation as well. While the Finance Committee considered various options, such as an incremental dues increase or tapping into the League's investment reserves, it chose to propose an increase in dues beginning in 2006-2007 League year. As such, the Finance Committee proposes the following increases:

- An increase of \$50 for active members to \$185
- An increase of \$35 for sustaining members to \$120
- No increase for provisional members.

Some additional information as you consider whether to support this proposal:

- Amount of Administrative fees covered with new dues: 77%, including other cost cuts
- Average dues for all leagues: \$171.45

- Average dues for active League members in similar-sized cities: \$200.38
- Average dues for leagues of similar size: \$169.08

#### Other Treasurers' News

At the beginning of the League year, we set numerous goals and many have been accomplished. In December, we renewed our insurance policies with Henderson Brothers Insurance. We're pleased that our relationship with Henderson will continue for another three years and locks in an annual premium at only a four percent increase from the existing policy of three years ago.

In November, we conducted mid-year budget reviews with all available committee chairs and/or directors to review how the year was progressing, to learn if there were going to be any unexpected changes in spending, and to pursue a net savings of five percent of our original budget. While the five percent goal was not achieved, it is anticipated that we will be able to achieve a net reduction of two to three percent.

**Forum on JLP website** - Information available includes committee forms and instructions, financial documents, and committee budgets.

**Sales Tax** - As a nonprofit organization, the JLP does not pay, and thus does not reimburse, for sales tax on purchases. If you are

*(Continued on page 9)*

## Increased Membership Dues Up for Vote

(Continued from page 8)

making purchases on the JLP's behalf, please take a copy of our tax-exempt form from the website forum and present it to your merchant.

### Credit Card Acceptance – The

JLP accepts VISA and Mastercard credit card transactions at the Wear After Shop and for events and activities such as membership dues and fundraisers.

For more information about the proposed membership dues in-

crease or any other item discussed in this article, please contact Jane Terlion, 412.736.0072, jane.terlion@highmark.com, or Nancy Davis, 724.940.9493, nancyeddavis@hotmail.com.

— Jane Terlion, Treasurer

## Fund Development: Picking Up Steam in the New Year

The 2005-2006 year started slowly for the Fund Development Committee, but the committee is picking up steam in the new year.

Shortly before Christmas, over 400 letters were mailed to active, provisional and sustaining members asking for annual appeal donations. The Annual Appeal is an important source of support for League programs and community projects. As of January 1, 2006, only thirty percent of the annual appeal goal was met. For your convenience, you may donate to the Annual Appeal using your credit card, writing a check or designating the Junior League of Pittsburgh to receive your United Way donation. The Junior League of Pittsburgh United Way number is 655. Please be generous when you give to the Annual Appeal. The current League year ends on May 31, 2006.

Sunday, March 19, 2006, will be the date for the Book and Author Series Spring 2006 lecture "Coffee, Tea and Read." The committee is excited that March is Women's History Month and the Carnegie Library Lecture Hall and main library will be the perfect site for this event. Committee members are working closely with Book and Author Co-chairs Monica

Lamar and Karen Rollins-Fitch to seek sponsors or underwriters to help defray the expenses associated with this yearly League fundraising event. Even if you are not a member of the Fund Development Committee, please consider helping to make this another successful Book and Author.

Show House is in its research year, working to find a new location for the next Designer Show House.

I would like to share this thought: part of the Junior League of Pittsburgh's mission is developing the potential of women as community leaders. Planning and implementing fundraising events is a means of developing leadership skills and experience. Please consider your participation in Junior League projects and committees as training and professional development opportunities for future leadership roles, rather than burdensome jobs or tasks. Ask yourself, what can I learn from this experience. I want all Junior League members who participate in fundraising events to learn from their experiences and help us make future events more successful for the League and for the future leaders of our communities.

— Beth McCall, Fund Development Director



*"Part of the Junior League of Pittsburgh's mission is developing the potential women as community leaders.*

*Planning and implementing fundraising events is a means of developing leadership skills and experience."*

— Beth McCall,  
Fund Development Director

## Nominating: Partial Slate for 2006-2007

The Nominating Committee announces the following partial slate for the 2006-2007 Executive Committee: Linda Hartman, president; Beth Vucic, president-elect; Christie Smith, secretary; Nancy Davis, treasurer; and Jennifer Daurora, treasurer-elect. The slate will be voted upon at the

League's annual meeting on May 31, 2005.

The Nominating Committee needs your help in slating 2006-2007 League committee chairs. If you are interested in serving as a committee chair or can recommend a great candidate, please contact

Nominating Director Liza Goldberg, liza@dollins.org, or any member of the Nominating Committee. For more information about the responsibilities of each committee chair, contact the current chair or Liza Goldberg. Please submit nominations before Wednesday, February 15, 2006.

## Nominations Sought for Anne D. Johnston Award



Board of  
Recognition  
Committee  
Chair  
MaryAdele  
Krolikowski

asks that members prepare nominations for this year's Anne D. Johnston Award, which will be presented at the League's annual meeting on May 31, 2006.

The purpose of the Award is to recognize the member, active or sustainer, or group within the League who has made an outstanding contribution in both the Pittsburgh League and the community.

This service may have been one of cumulative value over a period of years or it may have been leadership in a special field for a relatively short period. The qualities sought are untiring service to the League and community, enthusiasm, affirmation of the League's purpose, dedication to volunteerism, demonstrated leadership, and willingness to assume responsibility.

To nominate a sustainer, active, or group, please include a written essay or description of your nominee's activities or volunteer involvements that support this nomination and

address what has been exemplary about her work in the League and the community. If possible, please provide a resume that lists professional and volunteer experience and submit this information, along with a form available on the JLP website, by May 1, 2006, to JLP Anne D. Johnston Award/MaryAdele Krolikowski, Junior League of Pittsburgh, 1620 Murray Avenue, Pittsburgh, PA 15217-1497. E-mail versions of the same may be forwarded to [maryadelekrolikowski@yahoo.com](mailto:maryadelekrolikowski@yahoo.com)

## Public Affairs: New Pittsburgh Collaborative Spotlight

The New Pittsburgh Collaborative Spotlight on Diversity presented opportunities to network and learn about Pittsburgh's diverse populations and initiatives on Thursday, November 10, 2005. Representing the League by attendance at the event were Lynne Chadwick, Jennifer Daurora, and Susan Wagner.

Pittsburgh Mayor Tom Murphy gave opening remarks and presenters from several organizations provided overviews of their organizations' activities to attendees. Jennifer Daurora pre-

sented on the League's behalf. The well-attended event was held at Urban DNA, a loft space located on Ninth Avenue, downtown, and featured hors d'oeuvres from Ethiopia, Argentina, the Mediterranean, and Asia. Information about the New Pittsburgh Collaborative can be found at: [www.newpittsburghcollaborative.org](http://www.newpittsburghcollaborative.org).

—Susan J. Wagner  
Public Affairs Committee Chair

## New GMM Location for February

The League's February general membership meeting will be held at the Allegheny HYP Club, 619 William Penn Place in Pittsburgh's downtown. The club is located next to the Regional Enterprise Tower and convenient to parking garages on Smithfield Street and Sixth Avenue. For more information, please visit the club's website, [www.alleghenyhypclub.com](http://www.alleghenyhypclub.com).

The provisional meeting will be located on the club's third floor, known as the library. The general membership meeting will be held on the second floor in the member dining room. Beverages will be served on the second floor. Restrooms are located on the first and third floors.

## 2005-2006 Leadership

### Officers

**President**  
Lynne Chadwick  
**President-Elect**  
Linda Hartman  
**Secretary**  
Lorraine Marks  
**Treasurer**  
Jane Terlion  
**Treasurer-Elect**  
Nancy Dixon Davis

### Directors and Chairs

#### Communications

Lisa Campoli  
Public Relations: Angela Cymbalek  
Lights and Graphic Design: Chere Tiller  
Website: Kathy Kesich-Glover

#### Community Assessment and Development

Michelle Smith  
Public Affairs: Susan Wagner

#### Education & Events

Kim Jackson  
Training: Danielle Boston  
Special Events: Mollie Rea, Molly Ruscitti  
Program Services: Tobie Corban,  
Cecile Usner

#### Fund Development

Elizabeth McCall  
Wear After Shop: Abby Sandel,  
Naomi Canella  
Book and Author Series:  
Monica Lamar, Karen Rollins-Fitch  
Show House: Kim Kisner

#### Membership Development

Jennifer Daurora  
Provisional Training: Christie Smith  
Recruiting: Traci Nelson

#### Nominating

Liza Goldberg

#### Placement

Sara Lowery  
Transfers: Christine Emanuelson

#### Projects

Kelly Enders  
Done In A Day: Denise Gove,  
Mandy Ranalli  
Providence Teen Program: Lisa Chilcote  
Safety Kids Camp: Melissa Stewart

#### Strategic Development

Martha Wiegand

#### Sustainer

Millie Ryan

#### Reporting to President-Elect

Facilities: Adrienne English

## About the Junior League of Pittsburgh

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### JUNIOR LEAGUE OF PITTSBURGH

*Women building better communities*

#### **Women building better communities.**

For more than 80 years, the Junior League of Pittsburgh has been the driving force behind the kinds of initiatives and institutions that make our community a healthier, more vital place to live.

Junior League members, reflecting a wide range of backgrounds, interests, and professional pursuits work together to identify unmet needs, forge effective coalitions, and work for change. Time and time again, the Junior League is among the first organizations to step up to the plate and tackle the community's biggest challenges.

#### **Mission**

We are an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers.

Our purpose is exclusively educational and charitable.

We reach out to women of all races, religions, and national origins who demonstrate an interest in and commitment to voluntarism.

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The Junior League of Pittsburgh  
1620 Murray Avenue  
Pittsburgh, PA 15217  
412.422.8580

[info@jlpgh.org](mailto:info@jlpgh.org)  
[www.jlpgh.org](http://www.jlpgh.org)

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**W O M E N** leading  
by **E X A M P L E**